

NEIUPI Update & Announcements

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March 20, 2023

Our Post-Spring Break Union Work

Spring Break was a quieter week, but organizing and bargaining work continued. There was no bargaining session, but our BT met to strategize and plan next steps, and our OT met to keep the one-on-one conversations going.

Our goal is to talk to every member of the union about our current situation. Please check your off-campus email and respond if someone reaches out to you! **We are taking a straw poll of members' views, especially about striking, and YOUR VIEW is important!** If a member organizer reaches out to talk to you, please respond! We need to hear from you! When we fight, we win, but we can't fight collectively unless we know YOU are with us.

ATTEND one of the Bargaining Team meetings re: Workload Redesign, a new approach to Research/Service.

Wednesday 3-4:30 or

Thursday 1-2:30

[NEIUPI Zoom](#)

A few weeks ago, the Bargaining team held meetings to find out

what was important to members in the way research/creative activities and service were assigned/counted in the workload. Based on those meetings, we have a proposal for a new approach to that part of the contract. Please attend one of these Zoom meetings to find out what we are thinking of proposing and give feedback to help us better meet the needs of the membership.

The [UPI House of Delegates](#), our union's legislative body, which considers and votes on RESOLUTIONS, will meet this coming Friday-Saturday.

In Case You Missed It: A Timeline of Our Bargaining Process

In case you skipped the Update last week, here's the timeline of our bargaining process again, to help us all remember why we *must* keep fighting for a fair contract!

- 2019: [Collective Bargaining Agreement \(CBA/“contract”\)](#), effective 2014 to 2019, extended by a Memorandum of Agreement (MOA) from 2019-2021
- 2021: Due to pandemic, CBA extended until August 2022 by MOA
- Academic Year 2021-22: NEIUPI surveys and engages with members to create the Bargaining Team's Proposal
- July 2022: formal bargaining begins between NEIUPI Bargaining Team and NEIU Administration Bargaining Team
- July 2022 -March 2023: NEIUPI Bargaining Team and NEIU Admin meet **17 times**; Admin rejects all NEIUPI proposals, including those on DEI, is slow to respond and ill-prepared, and offers a 0% raise, increase in workload, and no compensation for research and

service

- March 6, 2023: NEIUPI officially requests mediation of the bargaining process
- March 9, 2023: Admin changes compensation proposal to 2% in the first year of the CBA and 0% for all years after, with increased workload and no compensation for research and service.

Back in 2004 leading up to the strike, this is what we thought of 2%:



What to Do Now

Keep that pressure up: we want a fair contract!

Eastern IL UPI and Chicago State UPI both took overwhelming strike authorization votes the week before break. Should we do the same?

If we want the benefit of this type of power we must continue to organize!

If you haven't done so, talk to a member organizer!

Don't know any organizers? Email Olivia Cronk: ocronk@gmail.com.

Put the next BOT meeting on your calendar, and sign up to make a public comment! April 13 at 1 pm. Watch for calls to action for this!

Watch this space for union actions that are being planned!

Outside of class meeting times, speak with your students about bargaining and share this Student [FAQ](#).

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NEIUPI is working for a fair contract and an inclusive university!

