

NEIUPI Update & Announcements

<https://twitter.com/neiupi>

<https://neiupi.org>

March 13, 2023

Actions and Member Discussions

As we reach mid-semester and some new benchmarks in our organizing and bargaining, we remind you of the need to stay engaged! Let us know what you're thinking about on [THIS JAMBOARD!](#)

At the Membership Meeting on Thursday, March 9, we had a lively discussion of how bargaining is going and what is ahead. Here is a link to [Nancy's President's Report 3/9/23](#). If you could not be there, find a colleague who was there, and ask them what happened! If a member organizer reaches out to talk to you, please respond! We need to hear from you! When we fight, we win, but we can't fight collectively unless we know YOU are with us.

Want to know what UPI Members said in their Public Comments to the BOT on March 6? [Public Comments to the NEIU BOT](#)

A Timeline of Our Bargaining Process

As we (hopefully) rest and regroup during Spring Break, let's reflect on our bargaining process so far and remember why we *must* keep fighting

for a fair contract!

- 2019: [Collective Bargaining Agreement \(CBA/“contract”\)](#), effective 2014 to 2019, extended by a Memorandum of Agreement (MOA) from 2019-2021
- 2021: Due to pandemic, CBA extended until August 2022 by MOA
- Academic Year 2021-22: NEIUPI surveys and engages with members to create the Bargaining Team’s Proposal
- July 2022: formal bargaining begins between NEIUPI Bargaining Team and NEIU Administration Bargaining Team
- July-March 2022: NEIUPI Bargaining Team and NEIU Admin meet **17 times**; Admin rejects all NEIUPI proposals, including those on DEI, is slow to respond and ill-prepared, and offers a 0% raise, increase in workload, and no compensation for research and service
- March 6, 2022: NEIUPI officially requests mediation of the bargaining process
- March 9, 2022: Admin changes compensation proposal to 2% in the first year of the CBA and 0% for all years after, with increased workload and no compensation for research and service

What to Do Now

Although the Admin's compensation proposal continues to be unacceptable, they are beginning to respond to pressure. **We must keep that pressure up if we want a fair contract!**

On March 9 our colleagues at the Eastern Illinois University chapter of UPI voted over 97% in favor of a strike. The next day our colleagues

at Chicago State University voted 98% in favor of a strike. This exerts tremendous pressure on their administration and gives them the greatest weapon a union can have: the real threat of a strike.

If we want the benefit of this type of power we must continue to organize!

If you haven't done so, talk to an organizer!

Don't know any organizers? Email Olivia Cronk: oechronk@gmail.com.

Come to the next BOT meeting and sign up to comment! Put it on your calendar: April 13 at 1 pm. Watch for calls to action for this!

Sign this [Open Letter to the new BoT!](#)

Outside of class meeting times, speak with your students about bargaining and share this Student [FAQ](#).

.....

NEIUPI is working for a fair contract and an inclusive university!

