

NEIUPI Update

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NEIUPI's Response to the Administration's 0% Proposal

In the bargaining session on Tuesday, November 29, the NEIU Administration finally provided their proposal on compensation: **a 0% pay increase** across the board for the duration of the contract (and other unacceptable proposals).

During the negotiation session on Tuesday, December 6 NEIUPI offered our response: **our original compensation proposal**, which includes **raises of 8-12% in the first year (with lower earners receiving the high end of raises), then 6.5-10% over the remaining 3 years.**

Obviously this is frustrating and disheartening news as we wrap up the semester. We recognize that the news of continued negotiation challenges and the ongoing problems across NEIU continue to tax and stress our already overstretched members.

Please know that **we see you all and we know that you are holding this University up.** NEIUPI is grateful to our members, students, staff and extended NEIU family who continue to drive our university mission and make our campus a nurturing, intellectually challenging, and student-centered space. We wish you all a restful holiday of community and healing. We look forward to an energized new year as we work with

you toward a fair contract, and a truly inclusive university.

Watch for invitations to mobilize for ramped up actions starting in the New Year!



NEIUPI is working for a fair contract and an inclusive university!

