

# NEIUPI Update & Announcements

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## Admin Drags Feet on Compensation & Rejects Proposal to Increase Parental Leave

At the latest bargaining session, the NEIU Administration stated that **they will not have a proposal on compensation for us to consider by the next meeting on November 15, despite having had our proposals in hand for over a month.** We cannot continue to negotiate the most important parts of our contract, workload and compensation, without this information. Their delay is unacceptable!

The Administration **also rejected our proposal to increase parental leave to 6 weeks and to guarantee the same amount of leave for two bargaining unit members who parent the same child.** The current contract language guarantees 2 weeks of leave which must be split between the two parents if they are both members of the bargaining unit; the Administration countered with 4, but still splitting it between parents. The City of Chicago recently announced that all city employees will be eligible for 12 weeks of paid parental leave whether they are the birthing or non-birthing parent. We deserve better than what this administration is offering!

## How to Fight Back

- Attend the **NEIUPI Membership Meeting** on Thursday, November 10 from 3-4 PM in LWH 1001 to hear details about negotiations and how you can help us get a fair contract now! THIS MEETING WILL BE IN-PERSON. CONTACT NANCY MATTHEWS IF YOU NEED ACCOMMODATIONS.
- Fill out this [Survey on Tech Support for Teaching!](#) Our bargaining team needs **your input** to make sure they are representing **your interests**. Be sure to fill out all surveys sent out by NEIUPI. It only takes a few minutes!
- Sign up to [Observe Negotiations on Tuesday, November 15 from 11:00-12:30!](#) On October 25 and November 1, eleven UPI members came to observe. Thank you

**Alex Peimer, Jen Blair, Ed Remus, Brooke Johnson, Chris Merchant, Amina Chaudri, Sue Mungre, Emina Stojkovic, Bradley Greenburg, Stacey Goguen, Gabe Cortez and Mark Melton**

for helping us keep the administration honest. The more of us who come to observe, the safer and stronger we all are. Let's fill that bargaining room and show them that we are united in our fight for a fair contract!

- **Wear GREEN on Tuesdays and come to the table in Village Square from 11-1:30 for news and solidarity!**

## **A Reminder to All Members**

As part of the negotiating process, all negotiations must take place in the bargaining room.

Most chairs are not involved in the bargaining process in any way. While it is fine to discuss the progress of contract negotiations with your department chair, you should not attempt to negotiate any aspect of the contract with administrators (including chairs) or pressure them to take a stance on negotiating issues. Please be conscious of the position that such discussion may put administrators in.

## **FAST Fund Updates**

Our UPI FAST Fund continues to help students with financial crises, from rent to dental bills to making overdue tuition payments so they can register. We need donations in order to receive matching funds! Tax-deductible donations to the University Professionals of IL Grant Corp, NFP can be made through [UPI FAST Fund Paypal](#).

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NEIUPI is working for a fair contract and an inclusive university!

