

# NEIUPI Update & Announcements

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## Admin Proposals Would Worsen Instability for Instructors

Under our current contract, Instructors are guaranteed a certain percentage of employment when they sign their contract at the beginning of a term or academic year. At the bargaining session on November 15, the NEIU Administration proposed that Instructors with contracts of less than 100% should have no guarantee of employment. In other words, Instructors who sign contracts for less than 100% employment at the beginning of a term or academic year could have that employment reduced by any amount before teaching begins. The Administration also proposed extending the number of hours of teaching necessary for Instructors to become part of the Bargaining Unit represented by UPI from 15 to 36, which is a clear attempt to limit the ability of adjunct faculty to benefit from protections provided by UPI.

## NEIUPI Members Resist!

NEIUPI Membership is not taking the Administration's insulting proposals lying down. At the bargaining session on November 15, **Gabriel Cortez** spoke about the importance of the DEI language drafted by our members for Article 3, which had been rejected by the Admin. In addition, **11 NEIUPI members** came to fill the room and observe negotiations, including **Jennifer Banas, Brandon Bisbey, Elyse Bolterstein, Ruth Dawley-Carr, Emily Garcia, Robin Heggum, Julie Kim, Tracy Luedke, Eleni Makris, Emily Masó, Sanaa Rahman.** NEIUPI thanks these members

for their activism. We can only achieve a fair contract and a better university if we all work together!

## How YOU Can Help

- Wear **GREEN** on Tuesdays!
- [Sign up to observe Negotiations on Tuesday, November 29th from 11:00-12:30](#) (Join the Bargaining Team in Village Square a few minutes early for instructions.) Let the Administration know that we are united in our fight for a fair contract!
- Bring your students to the NEIUPI Teach-In at Village Square on Thursday, December 1 any time from 2:30-4:00. There will be pizza! [Sign up to help organize the teach-in here.](#)
- Donate to the [NEIUPI Fast Fund](#) on or before #Giving Tuesday, November 29. Our Fast Fund helps our students meet emergency costs, like car repairs, medical necessities and past due tuition so that they can continue with their education!

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NEIUPI is working for a fair contract and an inclusive university!

