

NEIUPI: Update & Announcements



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October 27, 2022

**Thank you to everyone who showed up at the
NEIUPI rally on Tuesday!**



We came together for visible action on campus and we made some noise! There is still A LOT of work to do, and on Tuesday we showed the Administration that we do, indeed, have the collective POWER to get that work done.

Together, we are working for an inclusive university and a fair contract!

(More images of Tuesday's event at the bottom of the page!)

What's Going On:

President Gibson's State of the University Address on Tuesday was full of woke platitudes and lip service to Diversity, Equity and Inclusion. Our contract negotiations tell a very different story about this administration's commitments. **NEIUPI's thoughtfully composed DEI proposals were REJECTED by the Administration.** They claim it's not possible to "track" Diversity, Equity, and Inclusion efforts.


They also **claim it's no longer possible to track research and service because their new HR software can't handle it.** You heard that right. The labors that BENEFIT STUDENTS, PROMOTE INCLUSION, HONOR DIVERSITY, WORK TOWARDS EQUITY, REFLECT THE VALUES OF HIGHER EDUCATION, and CREATE A CULTURE OF INQUIRY cannot be counted and thus will be made invisible or erased.

Are you mad yet?

What You Can Do:

Wear **GREEN** on Tuesdays!

Attend Negotiations Next Tuesday!

It makes the Administration VERY UNCOMFORTABLE when our members show up to observe their dishonest negotiation tactics. LET'S KEEP IT UP! As our colleague Jen Blair explained at the rally, we need fresh faces at every negotiation session so that the Administration knows that WE ARE WATCHING THEM. The next negotiation session is next **Tuesday, November 1 from 11-12:30 PM. Put your name on  UPI BARGAINING OBSERVATION SIGN UP to observe!**

Fill out this survey [Union Survey on Tech Support for Teaching](#) on your use of University Technology Services!

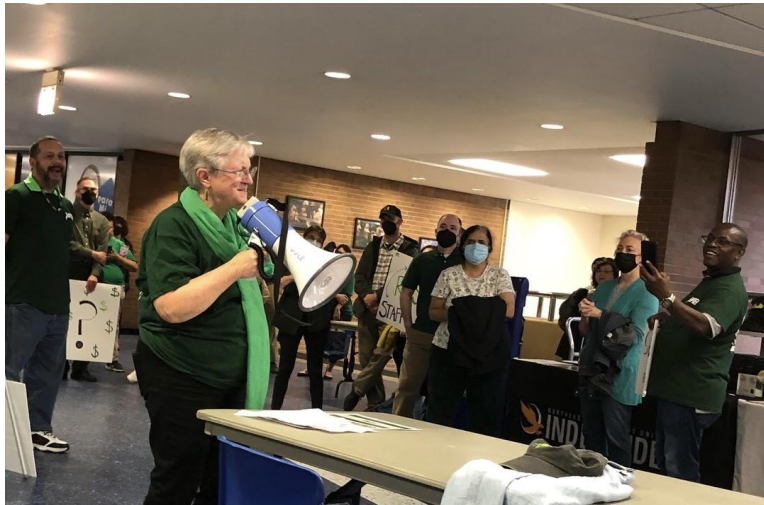
This is the first of a number of surveys we will be sending out to get *your* input so that our bargaining team knows how to prioritize *your* needs and concerns. Be sure to answer all of them!

Reminders:

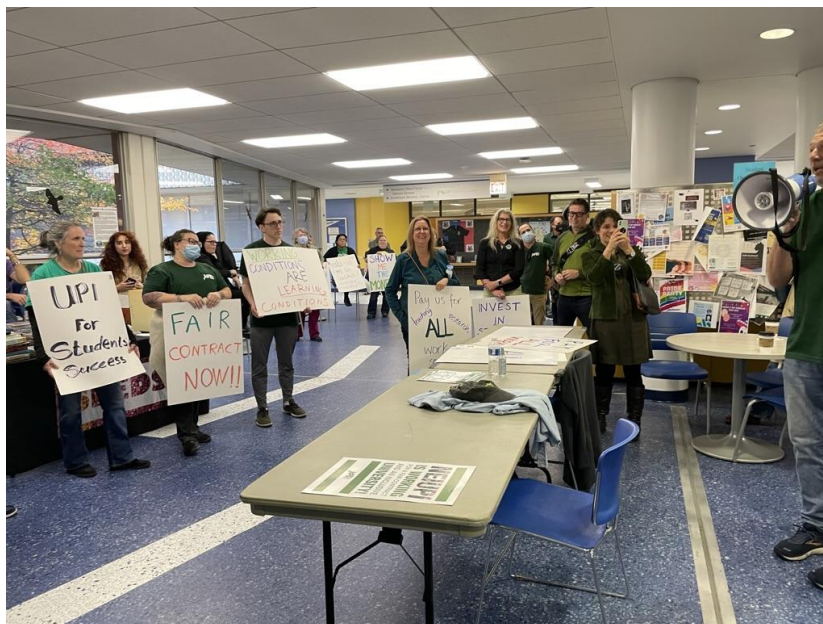
Apply for [Public Service Loan Forgiveness](#) before the Oct. 31 deadline. Waiting could exclude or cost you tens of thousands of dollars.

Don't forget to complete your Annual Ethics Training in D2L by Friday, October 28!

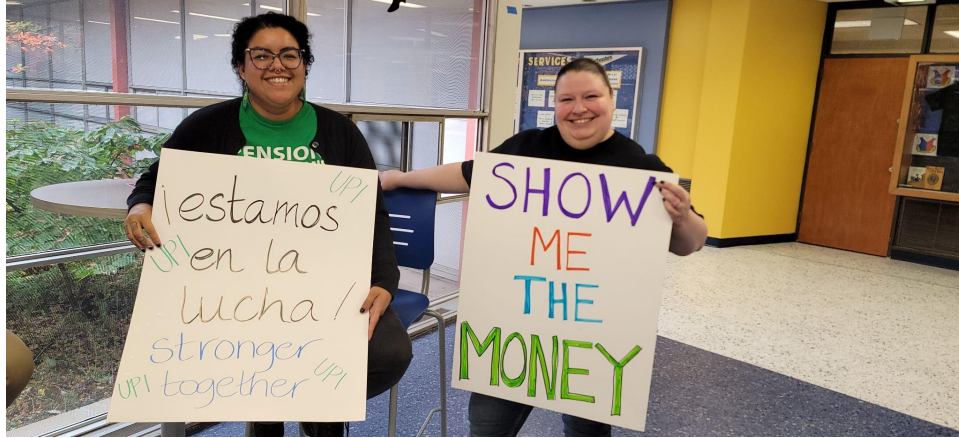
More Photos from the Rally:



NEIUPI Chapter President Nancy Matthews addresses the membership.



Member Steve Wolk, who took the lead in organizing the rally, fires everyone up.



Colleagues from AFCSME show solidarity!



NEIUPI is working for a fair contract and an inclusive university!