

NEIUPI NEWS

A bi-weekly news briefing from the [NEIU Chapter of UPI Local 4100, IFT-AFT, AFL-CIO](#)



August 26, 2022

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“NEIUPI NEWS” is a bi-weekly informational briefing brought to you by YOUR union.

-Brandon Bisbey and Olivia Cronk, NEIUPI Communications Team

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1. Contract Negotiation Updates

NEIUPI had our third bargaining session on Friday, August 19. [NEIUPI's Bargaining Team](#) has now presented 10 proposals to the Administration.

Among our first proposals were several related to our initiative to incorporate equity, inclusion, and justice principles into our contract. In addition, we've proposed improvements to Article 31, which addresses multiple aspects of Instructor, ARP, and ASP employment status, and some other issues ranging from tech support to office space.

While some of these details may seem obscure or merely logistical, they are important to our work of stopping the nickel-and-diming and deprofessionalizing practices that harm our most vulnerable members. Please remember that the CBA is a legal contract that requires a great deal of detail-oriented and particular work. It is not a manifesto, but rather a document that guides many large and small

processes that affect our work in myriad ways and add up to our overall work experience.

As we wait for the administrative response to our initial proposals, our team is working to finalize another set of proposals that will focus on the more difficult issues of workload and compensation. We will be holding information sessions about bargaining in the coming weeks. Please keep an eye out here and in your email for information about these sessions.

2. IN-PERSON MEMBERSHIP EVENT on Sep 8 & this semester's Membership Meetings

NEIUPI meetings will be held on the 2nd Thursday of each month from 3:00-4:15 PM; special meetings will also be called (info to come).

Thursday, September 8, 2022 at 2 - 4 pm IN-PERSON EVENT*

Thursday, October 13, 2022 at 3 - 4:15 on Zoom

Thursday, November 10, 2022 at 3 - 4:15 on Zoom

Thursday, December 8, 2022 at 3 - 4:15 on Zoom

*NEIUPI will provide the location and more information about the Sept. 8 event in upcoming newsletters and emails. For now, please SAVE THE DATE.

3. Update on Payroll Problems

Everyone wants to be paid for their work (imagine that!). This year we have faced many obstacles to the completion of this most basic function at NEIU. The payroll change in January from semimonthly to bi-weekly delayed pay, led to mass confusion and caused some payroll mistakes. We have had many cases of members' contracts being processed incorrectly or late, so that some members are still waiting for overload pay that was due in May. There have been many similar mistakes this summer as well. Finally, the [pay period](#) connected to the September 2 pay date that was meant to complete the deferred pay from academic year 21-22 for members who work 9 months and are paid over 12 actually includes August 16-20, which is part of academic year 22-23.

In her advocacy on behalf of our members with payroll issues, NEIUPI President Nancy Matthews repeatedly raised this problem with the NEIU Administration. Thanks to this advocacy, HR has just let us know that our members on deferred pay will receive 2 payments on September 2: both the remaining payout of academic year 21-22 AND the first paycheck of academic year 22-23.

In addition, those who are not on deferred pay (mostly Instructors on 9-month contracts over 9-month pay schedules) WILL receive their first paycheck for August 16-20 on September 2.

Members, **please be sure to review your pay stubs** (NEIUport->Employee tab->"Click here for all of your HR/Employee related tax forms"). **If something doesn't make sense, contact HR (hr-office@neiu.edu) and copy NEIUPI President Nancy Matthews (n-matthews@neiu.edu).**

4. Follow us on Twitter!

You don't need to have an account to look at our thread→

<https://twitter.com/neiupi>

And while you're at it, bookmark our website→

<https://neiupi.org>

As contract negotiations with the NEIU Administration progress, NEIUPI will send out urgent communications via off-campus email, but please check in on our other media as well to see what's going on in our negotiations and the world of organized labor!

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NEIUPI is working for a fair contract and an inclusive university!