

## **MEMORANDUM OF AGREEMENT**

**Between NORTHEASTERN ILLINOIS UNIVERSITY  
and  
UNIVERSITY PROFESSIONALS OF ILLINOIS 4100**

**Collective Bargaining Agreement Rollover from August 16, 2021 to August 15, 2022**

### **21.01 Basic Increase**

#### **FY22**

- All TP and RP 2.0%
- All Instructors 2.0%
- All ASP 2.0%
- All ARP 2.0%
  
- Equity / compression: \$50,000 will be allocated for equity/compression adjustments to the base to be determined by the UPI. An additional \$50,000 will be allocated for equity/compression for FY22,

### **21.04 Minima Tables – add per increases above**

### **21.08**

**Faculty and Staff Excellence Awards will be suspended for FY22 – (for work in AY2020-21).**

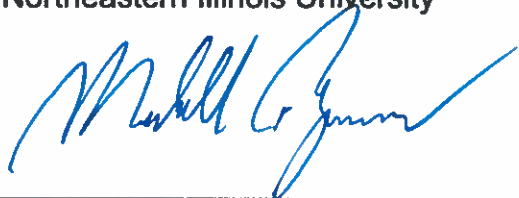

### **Additional Agreements**

1. The University and UPI will implement Article 2.02 Labor Management Committee of the 2014-2019 CBA (extended to August 2021) and schedule the first meeting to occur during the month of September, 2021.
2. As agreed in 2014-2019 CBA negotiations and in the CBA extension, the University and UPI will work collaboratively to collect information regarding the structure of individuals serving in roles as described in Appendices E and F, beginning no later than Sept. 15, 2021.
  - a. Representatives from both sides will meet to collect information on current practices at NEIU, the other Illinois public universities, and our national peer

universities<sup>1</sup> regarding the supervision of clinical experiences, field experiences, internships and practica. These representatives will also establish a minimum of 2 meetings with representatives from the GCOE (and any others as determined by this joint body).

- b. Representatives from both sides will meet to collect information on current practices at NEIU, the other Illinois public universities, and our national peer universities regarding the duties and compensation of facilitators, coordinators, and advisors. These representatives will also establish a minimum of 2 meetings with chairs, coordinators, and facilitators (and any others as determined by this joint body).
- c. This joint information gathering will not circumscribe any bargaining proposals either side may make.

3. Before beginning formal contract bargaining, the University and UPI negotiation teams will participate in shared training by the FMCS.

Northeastern Illinois University 	University Professionals of Illinois 4100 NEIU Chapter 
Date: 8/31/2021	Date: 08/31/21

<sup>1</sup> Auburn Univ. at Montgomery, California State Univ. at Stanislaus, California State Univ. at Dominguez Hills, Indiana Univ. Northwest, New Jersey City Univ., Purdue Univ. at Calumet, and Univ. of Texas Rio Grande Valley.